## Medicaid and the Health Insurance Exchange

Nevada Department of Health and Human Services

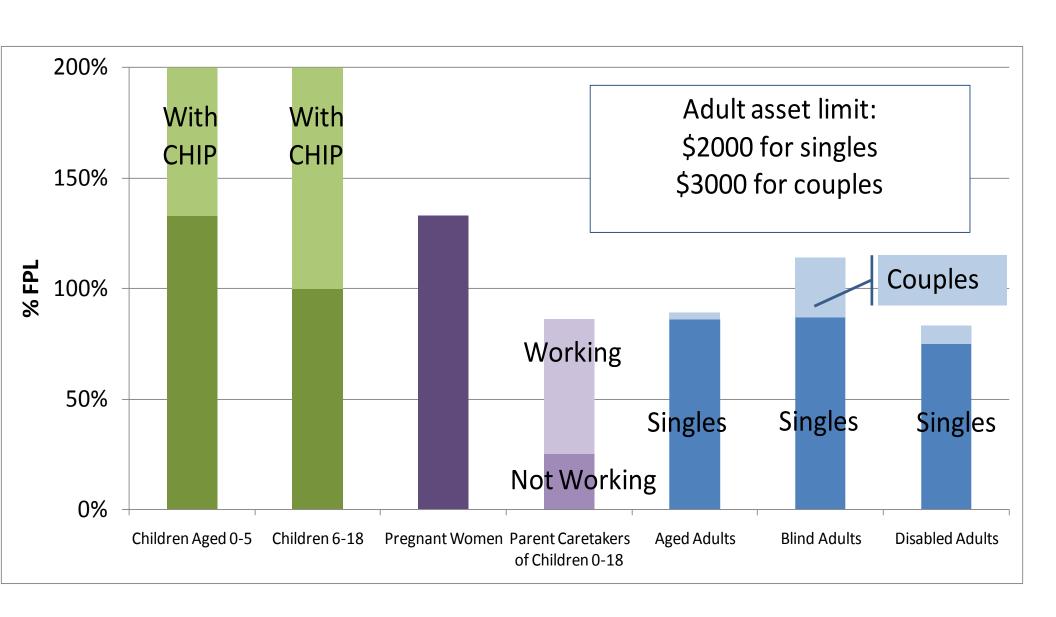
### **Agenda**

- Welcome and Introductions
- Eligibility
- Outreach, Education and Enrollment
- Covered Benefits
- Provider Networks
- Health Carriers
- Key Decisions for Nevada

### Eligibility | Medicaid and CHIP (2011)

- US citizen or legal US resident (and resident of Nevada), in the country legally for at least five years
- Various income guidelines, with limited eligibility for parents
- No eligibility for childless adults (i.e., not otherwise aged, blind or disabled)
- Asset test for some categories of eligibility (e.g., aged, blind and disabled)
- Children in families with income up to 200% of the Federal Poverty Level (FPL) eligible for Nevada Check-Up

### **Eligibility** | Medicaid and CHIP (2011)



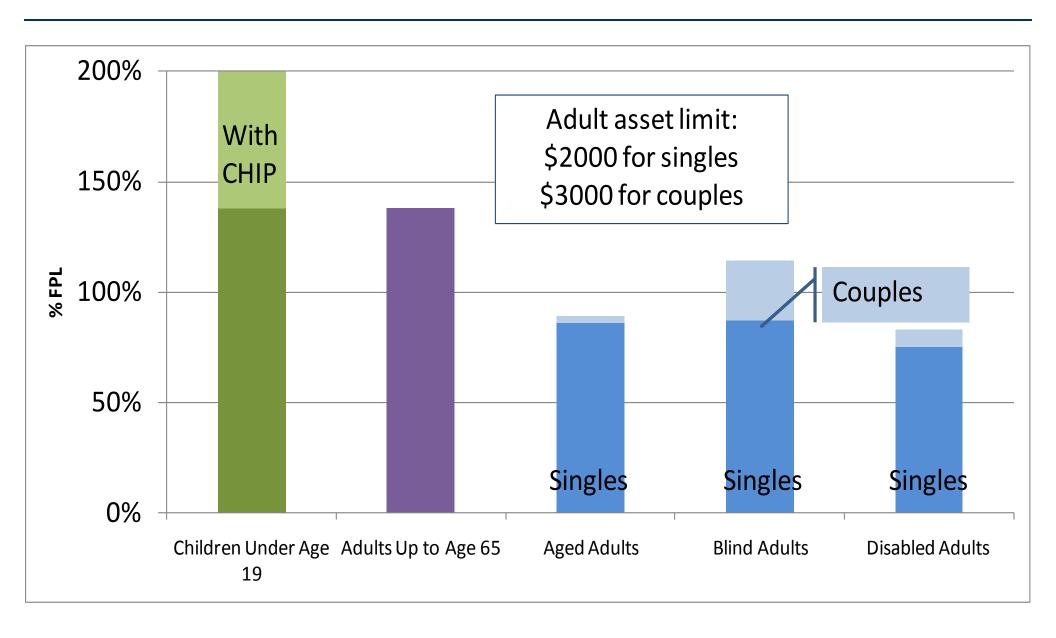
### Eligibility | Medicaid and CHIP (2014)

- US citizen or legal US resident (and resident of Nevada), in the country legally for at least five years.
- All residents up to age 65 with income up to 138% of the federal poverty level (FPL):
  - ~\$15,028 for single person
  - ~\$30,843 for family of four
- No asset test for newly eligible.
- Children up to age 18 in families with income between 138% -200% FPL eligible for Check Up.

### Eligibility | Medicaid and CHIP - Funding (2014)

- Cost of newly eligible enrollees funded 100% by federal government in 2014 – 2016.
- State's share for newly eligible enrollees will be 5% in 2017, increasing to 10% in 2020 and beyond.
- Federal share of CHIP (Check Up) program increases by 23 percentage points from October 2015 through September 2019 from 65% federal share to 88% federal share.
- CHIP funding obligation subject to federal authorization.

### Eligibility | Medicaid and CHIP (2014)



### **Eligibility** | Health Insurance Exchange (2014)

#### Individuals and families:

- Legal US resident (and resident of Nevada), but five-year waiting period does not apply to the Exchange;
- Not otherwise eligible for Medicaid or Medicare;
- Not offered employer-sponsored insurance, which is:
  - (1) Affordable (i.e., does not exceed 9.5% of person's income), and
  - (2) Meets minimum actuarial value standard of 60%
- Subsidies available to individuals and families with income between 139% and 400% of the federal poverty level (FPL).
  - ~\$15,029 to \$43,500 for single person
  - ~\$30,844 to \$88,200 for family of four

### **Exchange Individual Share of Monthly Premiums**

Member's Share of Monthly Premiums Based on Annual Income



### **Exchange | Individual Share of Monthly Premiums**

Income as % of FPL	Annual Income	Monthly Income	Premiums as % of Income	Monthly Premium
133%	\$14,484	\$1,207	3%	\$36.21
150%	\$16,335	\$1,361	4%	\$54.45
200%	\$21,780	\$1,815	6.3%	\$114.35
250%	\$27,225	\$2,269	8.05%	\$182.63
300%	\$32,670	\$2,722	9.5%	\$258.64
350%	\$38,115	\$3,176	9.5%	\$301.74
400%	\$43,560	\$3,630	9.5%	\$344.85

### **Exchange** | Family of Four Share of Monthly Premiums

Income as % of FPL	Annual Income	Monthly Income	Premiums as % of Income	Monthly Premium
133%	\$29,725	\$2,477	3%	\$74.31
150%	\$33,525	\$2,794	4%	\$111.75
200%	\$44,700	\$3,725	6.3%	\$234.68
250%	\$55,875	\$4,656	8.05%	\$374.83
300%	\$67,050	\$5,587	9.5%	\$530.18
350%	\$78,225	\$6,519	9.5%	\$619.28
400%	\$89,400	\$7,450	9.5%	\$707.75

# Outreach, Education and Enrollment | The Role of Medicaid and the Exchange

- As many as 145,000 residents may become newly eligible for Medicaid in 2014.
- Over 250,000 residents may be eligible for premium subsidies through the Silver State Health Insurance Exchange.
- State is establishing a single, streamlined eligibility process for all subsidized health coverage programs (Medicaid, Nevada Check-Up, Exchange).
- Medicaid and Exchange's customer service units will need to coordinate their activities, as well as coordinate activities with multiple parties – including health insurers, providers, brokers, community organizations and "Navigators."

### Navigators What are they and what will they do?

- Conduct public education activities to raise awareness of the availability of subsidized coverage and qualified health plans available through the Exchange, as well as Medicaid and Check Up;
- Distribute information on enrollment and the availability of premium subsidies and cost sharing reductions;
- Facilitate enrollment in qualified health plans;
- Refer people to the appropriate agency if they have questions, complaints, or grievances; and
- Provide information in a culturally and linguistically appropriate manner.

### **Navigators** | Who are they?

- Pursuant to the Affordable Care Act, Navigators are entities that have established, or can readily establish, relationships with employers, employees, consumers, and/or selfemployed individuals, including, but not limited to:
  - Trade, industry, unions and professional associations;
  - Chambers of commerce;
  - Community-based non-profits
  - Brokers/Agents; and
  - Faith-based organizations.

### **Covered Benefits | Medicaid and the Exchange**

- Medicaid and the Exchange's health plans must cover "essential health benefits"
  - Ambulatory services
  - Emergency services
  - Hospitalization
  - Maternity and newborn care
  - Mental health and substance use disorder services, including behavioral health treatment
  - Prescription drugs
  - Rehabilitative and habilitative services and devices
  - Laboratory services
  - Preventive and wellness services and chronic disease management
  - Pediatric services, including oral and vision care
- Medicaid must also cover early screening for children (EPSDT)

### **Covered Benefits | Medicaid's Newly Eligible**

- Medicaid benefits for "newly eligible" individuals <u>may</u> differ from benefits provided to currently eligible Medicaid beneficiaries.
- Medicaid "Benchmark Plans" may be equal to coverage provided by:
  - Federal Employees Health Benefits Plan;
  - Health plan offered to State employees; or,
  - HMO plan with the largest enrollment in Nevada.
- Benchmark Plans must meet other Medicaid requirements, including covering transportation, family planning services, and care provided by rural health clinics and FQHCs.

### **Covered Benefits** | Exchange

- U.S. Secretary of Health and Human Services is responsible for defining "essential health benefits."
- Exchange will have some flexibility to determine the types of plans offered and the level of benefits (e.g., co-payments, coinsurance, deductibles).
- Extent to which benefits are standardized within each tier (i.e., Platinum, Gold, Silver, Bronze and Catastrophic) will need to be balanced against market flexibility and creativity.
- Wider variation in health plan options will require more sophisticated outreach, education, and enrollment.

### **Provider Networks | Medicaid and the Exchange**

- People will likely cycle between Medicaid and coverage through the Exchange.
- One study estimates that up to 50% of enrollees may shift between the Exchange and Medicaid.
- State will need to consider ways to encourage providers (i.e., physicians, hospitals, clinics, etc.) to participate in both Medicaid and qualified health plans offered through the Exchange.
- Exchange will need to develop criteria for certifying qualified health plans, including provider networks that must include "essential community providers" – FQHCs, clinics, disproportionate share hospitals (DSH).

### **Health Carriers** | Medicaid and the Exchange

- State's Medicaid program currently contracts with two Managed Care Organizations (MCOs) – Amerigroup and Health Plan of Nevada – for enrollees in Clark and Washoe Counties.
- Exchange will need to develop criteria for certifying qualified health plans to be offered on the Silver State Health Insurance Exchange.
- In some families, individual members may be covered by Medicaid or Nevada Check-Up, while others may be covered through the Exchange.
- State may want to encourage health carriers to participate in both Medicaid/Check-Up and the Exchange.

### **Exchange | Key Decisions for Nevada**

- How can the State establish a streamlined eligibility determination process that will enable residents to apply for all medical assistance programs?
- What types of outreach and education will be necessary to reach different groups of people who will become newly eligible for subsidized coverage programs?
- What organizations and entities can the Exchange and Medicaid leverage to assist with outreach, education and enrollment?
- What types of benefits and services should be made available to individuals and families who will become newly eligible for Medicaid as a result of the 2014 expansion?

### **Exchange | Key Decisions for Nevada**

- How should the covered benefits in Exchange plans align with benefits in the Medicaid program?
- How can the State and the Exchange encourage providers to participate in the Medicaid MCOs' and Exchange health plans' networks?
- Should the State and the Exchange encourage Medicaid MCOs to participate in the Exchange and/or commercial insurers to offer a Medicaid MCO?
- Can the State and the Exchange develop a unified purchasing strategy?